

# JANUARY SAFETY BULLETIN

## EMERGENCY MANAGEMENT

Knowing how to respond effectively to emergency situations can be challenging, but having a management plan in place and effective training staff in emergency procedures can minimize and reduce the risk of loss and damage. Emergency Management has 5 phases:

**PREVENTION:** Not all hazards can be preventable, but losses can be limited through the development of Emergency Action Plans.

**MITIGATION:** The effort to reduce the effects of disasters by implementing specific measures.

**PREPAREDNESS:** A continuous cycle of training, exercising, and evaluating the plans for effectiveness.

**RESPONSE:** The reaction to the occurrence of an emergency with the aim of saving lives and reducing loss.

**RECOVERY:** Activities that continue after the threat to human life has passed, aimed at restoring critical functions and normalcy.

Please review Jay Peak Emergency Action Plans and become familiar with the following procedures:

- FIRE EVACUATION
- UNRESPONSIVE PERSON
- SHELTER IN PLACE
- ACTIVE SHOOTER
- BOMB THREAT
- SUSPICIOUS PACKAGE
- CHEMICAL RELEASE
- LIFT EVACUATION

This month's focus is on responding to workplace violence, and what to do if someone comes to the resort with the intent to do harm. Unfortunately, this is a topic that needs to be addressed at a department level regularly, because should we ever be confronted by an active shooter- immediate action is needed. Train and exercise these principles during an Active Shooter Crisis:

**RUN |** Immediately put distance between yourself and the aggressor. Know multiple exit routes, and avoid delays associated with organizing others- lead by example and other will follow.

**HIDE |** If your exits are obstructed and you cannot run, or if you are in charge of minors, have a plan for how to barricade and hide out of sight. Locking doors, closing blinds, and hiding behind solid objects will improve your chances of not being detected.

**FIGHT |** The last resort, but if you cannot escape or hide- do not be a passive target. Your best chances for survival is to move fast towards the aggressor in a distractive and aggressive manner. Throwing objects and advancing from multiple directions at once will improve your chances of success.

Finally, it is important to know that most aggressors speak about their intentions prior to carrying out an attack- so if you hear or see something, say something to the authorities