



## **Congratulations Martin Clements**

Please join me in congratulating Martin Clements on his new role as Director of Ski Patrol.

Martin joined the Jay Peak Ski Patrol back in 2012. During this time Martin has earned the respect of his fellow ski patrollers and resort community. Martin has many important qualities that make him a great fit for this position. Martin is very approachable and is a great communicator, even though most folks think his accent is Australian. Martin has a lead by example work ethic. This is one of the best qualities of an effective leader and has led to Martin being highly respected by his fellow ski patrollers and employees around the resort.

One of the biggest challenges in a Ski Patrol leadership position is leading effectively through crisis situations. Martin is extremely levelheaded, and this level-headedness impacts all who work with him in a positive way.

We talk a lot here about being Raised Jay and how important the Jay Peak culture is to what we all do. Martin, his wife Amy, and kids Cape and Willow are all great contributors to our community and exemplify what is important to our ski community culture.

I'm very excited to have Martin in this new role and look forward to his continued success. Please join me in congratulating Martin. Cheers, Mate.

## **Andy Stenger**

Director of Mountain & Base Area Operations