



MOVING UP

Congratulations Tyler Paxman

Tyler has been with Jay Peak since 2014 and steadily worked his way up through each role in the Pump House Indoor Waterpark. Tyler began as a lifeguard in 2014, was quickly promoted to Team lead the same year, then to Supervisor in 2015, Assistant Operations Manager in 2016, Assistant Aquatics Director in 2018 and finally took over as Directors of Aquatics in May 2019. Over just 5 years and 4 months, Tyler went from an entry level role as a lifeguard to the leader of the team. To say he was quickly identified as someone with talent and guidance to share is an understatement.

Less than a year into his Directorship, Tyler was managing through Covid – a challenging time for everyone but especially tricky to navigate with the restrictions imposed on indoor gatherings. Tyler took it all in stride, balancing the needs of the resort, its employees and guests, to ensure both a successful and safe operating environment. And since the Covid era, Tyler has worked to overcome staffing issues that, while affecting all departments, have been particularly impactful to the lifeguard team. With deliberate focus and consistent outreach, Tyler has rebuilt a solid team to support expanded waterpark hours.

Now, Tyler will be taking on more responsibility as the resort's Safety Specialist. There is a clear and understandable connection to his existing safety responsibilities in the waterpark, which will be expanded to include safety and risk management across the entirety of the resort. Tyler will oversee and manage all safety training, policies, reviews, signage, and equipment. He will work closely with Tom Howell, Director of Administration and the Human Resources team to effectively communicate with and support all Jay Peak employees.

Please join me in congratulating Tyler on his new role.

Steve Wright
General Manager