



EMPLOYEE PERK LIST

WINTER 2025+26

| PERK | LEVEL 2 | LEVEL 1 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|-------------------------------|
| SKI & RIDE SEASON PASS* | FREE Plus FREE skiing/riding at all other PGRI resorts | |
| CHILDCARE Ages 6 weeks – 7 years | Discounts are available for active employees <i>Please refer to the reverse side for specific details.</i> | |
| CLIPS & REELS REC CENTER <ul style="list-style-type: none"> ▶ 1-Hour Climbing Session* ▶ Movie Admission* <i>Discounts are not available on special promotions/bundles or on holidays.</i> | \$10 Adult / \$5 Child FREE | FREE FREE |
| EVENTS Year Round Concerts and Events | DISCOUNTS VARY BY EVENT | |
| FITNESS CENTER | FREE | |
| FOOD & BEVERAGE OUTLETS <ul style="list-style-type: none"> ▶ On-Property Restaurants* ▶ On-Property Cafeterias | 25% OFF 50% OFF | 50% OFF FREE |
| ICE HAUS ARENA Skating (Public Skate Hours)* | FREE | |
| LODGING (Manager approval is required.) <i>Valid non-holiday only and based on availability.</i> | 25% OFF in Winter / 15% OFF in Summer | |
| NORDIC CENTER Trail Passes & Rental Equipment | FREE | |
| PUMPHOUSE INDOOR WATERPARK Admission* <i>Blackout dates TBA</i> | \$10 Adult / \$5 Child | FREE |
| SKI & RIDE SCHOOL <ul style="list-style-type: none"> ▶ Midweek Group Lessons – All Ability Levels (Ages 13+) ▶ Multi-Week Programs (Team, 8-Week & Chickadees)* | FREE 55% OFF | |
| RENTAL & REPAIR <ul style="list-style-type: none"> ▶ Base Rental* ▶ High Performance Rental & Ski/Board Repair* | FREE 50% OFF | |
| RETAIL OUTLETS Retail Shop Products | 20% OFF | 30% OFF |
| TAIGA SPA <ul style="list-style-type: none"> ▶ Facials, Manicures, Pedicures & Massages ▶ Spa Retail Products <i>Discounts are not available on Saturdays.</i> | 25% OFF | |

Perks are for employees only, unless noted above in asterisk. Where Perks are extended to immediate dependents – employee must be present to receive them. Perks listed in asterisk are extended to spouse & immediate dependents under 21 years old. FREE season passes for dependents are only available to staff members who work 16 hours or more per week. Discounted dependent passes are available for employees who work less than 16 hours per week. **Discounts are based on availability, may not be offered during peak periods and are subject to change at any time.** We recommend you call ahead to confirm availability/discount.

(PLEASE SEE REVERSE SIDE FOR ADDITIONAL PERK INFO)



ADDITIONAL PERK INFO

WINTER 2025+26

Updated 10/2025

CHILDCARE 4 STAR licensed center

offering Childcare & Universal Pre-School Programming

- ✳ Recurring services open to Jay Peak employees and local residents.
- ✳ Jay Peak employees may qualify for a 25% active employee discount – verification of active employment status required through the Jay Peak Human Resources office to qualify.
- ✳ **PLEASE NOTE: All care is based on space available.**

2023+24 RATES

| AGE | FULL DAY EMPLOYEE RATE | HALF DAY EMPLOYEE RATE | WEEKLY FULL TIME EMPLOYEE RATE (26-50 hours/week) | FULL DAY RETAIL RATE | HALF DAY RETAIL RATE | WEEKLY FULL TIME RETAIL RATE (26-50 hours/week) |
|---------------------------|---------------------------|---------------------------|---------------------------------------------------------|-------------------------|-------------------------|-------------------------------------------------------|
| 0-35 Months | \$30 | \$20 | \$150 | \$40 | \$27 | \$200 |
| 35 Months – School Age | \$26 | \$15 | \$131 | \$35 | \$20 | \$175 |

For additional information:

Shannon Edmonds-Folsom | Childcare Manager

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PGRI EMPLOYEE DISCOUNTS

All employees of PGRI resorts (Ragged Mountain, Wisp Resort, Wintergreen Mountain Resort, Powderhorn Mountain Resort and Mt Washington Alpine Resort) receive free ski/ride access.

- Eligible passes will be determined by the same criteria as existing Jay Peak employee and dependent passes
- Blackout dates include: 12/26-12/31/23 | 01/13-01/14, 2024 | 02/17-02/19/24
- Qualifying team members must present a verification form from Human Resources at any ticket window at any other PGRI resort to redeem their lift ticket(s).