



TO OUR JAY PEAK FRIENDS & FAMILY IN JAMAICA

TO: Our Valued Jamaican Team Members
FROM: Steve Wright
DATE: November 4th, 2025

In light of the recent hurricane that has impacted Jamaica, I want to take a moment to reach out with compassion and solidarity. We know that many of you have family, friends, and loved ones back home, and the uncertainty and worry during times like these can weigh heavily on the heart.

Please know that our thoughts are with you and your families. We stand with you not just as colleagues and teammates, but as a community. If there is anything you need — whether it's time to connect with loved ones, emotional support, or assistance in any form — Jay Peak is here for you. We are committed to supporting you through this difficult time in any way we can.

You are part of the heart of this place, and your strength, warmth, and resilience inspire us every day. We are proud to work alongside you, and we want you to feel safe, supported, and cared for — especially now. The notion of being Raised Jay applies to more than just where any of us were physically born and raised—it extends to those of us who have spent any time in this special corner of the state and who connect to what we stand for. The biggest part of that is community and you are an integral part of that community of Jay Peakers.

Please don't hesitate to reach out to your manager or HR if there's anything we can do to help.

With deepest respect and care,

Steve Wright
General Manager
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