



HAPPY THANKSGIVING

TO: All Staff
FROM: Steve Wright
DATE: November 26th, 2025

All, a quick word of welcome and thanks as we head into official 7-day operations of the 2025-2026 season this Friday November 28th. Our soft open last weekend felt anything but, as we welcomed more than 3500 skiers and snowboarders across a weekend that felt more like February than November.

Thanks to just about 100" of natural snow in November alone, the market is more than activated, even as we head into a day of deactivation for many of us; a time to dial it back a little (excepting our Food and Beverage staff, among others, who will be hosting dinner for 500 Jay Peakers-much respect for that) and for giving thanks for what we have.

As is the case every season, we are wise to kick off this holiday of thanks by acknowledging our family and friends, our coworkers, legions of Jay Peakers who visit every year, and for working at a place where the lines between home and work and play continue to, thankfully in most cases, blur with each season that starts and each season that passes.

I wish all of us a healthy and rewarding season and in giving thanks and gratitude for each other, we are reminded of our own role in other's appreciation.

Happy 2025-2026 all.

Steve Wright
Jay Peak Resort
General Manager

