



# EMPLOYEE PERKS LIST

WINTER 2026+27

Updated 08/2026

| PERK                                                                                                                                                                                                                          | LEVEL 2                                                                                                       | LEVEL 1                       |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------|-------------------------------|
| <b>SKI &amp; RIDE SEASON PASS*</b>                                                                                                                                                                                            | <b>FREE</b><br>Plus FREE skiing/riding at all other PGRI resorts                                              |                               |
| <b>CHILDCARE</b> Ages 6 weeks – 7 years                                                                                                                                                                                       | <b>Discounts are available for active employees</b><br><i>Please refer to next page for specific details.</i> |                               |
| <b>CLIPS &amp; REELS REC CENTER</b> <ul style="list-style-type: none"> <li>▶ 1-Hour Climbing Session*</li> <li>▶ Movie Admission*</li> </ul> <i>Discounts are not available on special promotions/bundles or on holidays.</i> | <b>50% OFF</b><br><b>FREE</b>                                                                                 | <b>FREE</b><br><b>FREE</b>    |
| <b>EVENTS</b> Year Round Concerts and Events                                                                                                                                                                                  | <b>DISCOUNTS VARY BY EVENT</b>                                                                                |                               |
| <b>FITNESS CENTER</b>                                                                                                                                                                                                         | <b>FREE</b>                                                                                                   |                               |
| <b>FOOD &amp; BEVERAGE OUTLETS</b> <ul style="list-style-type: none"> <li>▶ On-Property Restaurants*</li> <li>▶ On-Property Cafeterias</li> </ul>                                                                             | <b>25% OFF</b><br><b>50% OFF</b>                                                                              | <b>50% OFF</b><br><b>FREE</b> |
| <b>ICE HAUS ARENA</b> Skating (Public Skate Hours)*                                                                                                                                                                           | <b>FREE</b>                                                                                                   |                               |
| <b>LODGING</b> (Manager approval is required.)<br><i>Valid non-holiday only and based on availability.</i>                                                                                                                    | <b>25% OFF in Winter / 15% OFF in Summer</b>                                                                  |                               |
| <b>NORDIC CENTER</b> Trail Passes & Rental Equipment                                                                                                                                                                          | <b>FREE</b>                                                                                                   |                               |
| <b>PUMPHOUSE INDOOR WATERPARK</b> Admission*<br><i>Blackout dates TBA</i>                                                                                                                                                     | <b>\$10 Adult / \$5 Child</b>                                                                                 | <b>FREE</b>                   |
| <b>SKI &amp; RIDE SCHOOL</b> <ul style="list-style-type: none"> <li>▶ Midweek Group Lessons – Beginner-Intermediate (Ages 13+)</li> <li>▶ Multi-Week Programs*</li> </ul>                                                     | <b>FREE</b><br><b>55% OFF</b>                                                                                 |                               |
| <b>RENTAL &amp; REPAIR</b> <ul style="list-style-type: none"> <li>▶ Base Rental*</li> <li>▶ High Performance Rental &amp; Ski/Board Repair*</li> </ul>                                                                        | <b>FREE</b><br><b>50% OFF</b>                                                                                 |                               |
| <b>RETAIL OUTLETS</b> Retail Shop Products                                                                                                                                                                                    | <b>20% OFF</b>                                                                                                | <b>30% OFF</b>                |
| <b>TAIGA SPA</b> <ul style="list-style-type: none"> <li>▶ Facials, Manicures, Pedicures &amp; Massages</li> <li>▶ Spa Retail Products</li> </ul> <i>Discounts are not available on Saturdays.</i>                             | <b>25% OFF</b>                                                                                                |                               |

Perks are for employees only, unless noted above in asterisk. Where Perks are extended to immediate dependents – employee must be present to receive them. Perks listed in asterisk are extended to spouse & immediate dependents under 21 years old. FREE season passes for dependents are only available to staff members who work 16 hours or more per week. Discounted dependent passes are available for employees who work less than 16 hours per week. **Discounts are based on availability, may not be offered during peak periods and are subject to change at any time.** We recommend you call ahead to confirm availability/discount.

(PLEASE SEE REVERSE SIDE FOR ADDITIONAL PERK INFO)



## ADDITIONAL PERK INFO

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### CHILDCARE 4 STAR licensed center

#### offering Childcare & Universal Pre-School Programming

- ✳ Recurring services open to Jay Peak employees and local residents.
- ✳ Jay Peak employees may qualify for an active employee discount – verification of active employment status required through the Jay Peak Human Resources office to qualify.
- ✳ **PLEASE NOTE: All care is based on space available.**

### 2026+27 RATES

| Weekly Rates<br>with Active<br>Employee<br>Discount<br><br>(25% on weekly rates, 50%<br>on drop-in rates) | Full Time 3-5 days            | Part Time 1-2 days             | Drop-In Care |
|-----------------------------------------------------------------------------------------------------------|-------------------------------|--------------------------------|--------------|
|                                                                                                           | Infant/Toddler \$165/week     | Infant/Toddler<br>\$93.75/week | \$40/day     |
|                                                                                                           | PreK/School Age<br>\$145/week | PreK/School Age<br>\$80/week   | \$37.50/day  |

#### For additional information:

Shannon Edmonds-Folsom | Childcare Manager

[sfolsom@jaypeakresort.com](mailto:sfolsom@jaypeakresort.com)

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## PGRI EMPLOYEE DISCOUNTS

All employees of PGRI resorts (Ragged Mountain, Wisp Resort, Wintergreen Mountain Resort, Powderhorn Mountain Resort and Mt Washington Alpine Resort) receive free ski/ride access.

- Eligible passes will be determined by the same criteria as existing Jay Peak employee and dependent passes
- Discounts are available Sun-Thu, non-holiday, based on availability and cannot be combined with any other offers or specials
- Qualifying team members must present a verification form from Human Resources at any ticket window at any other PGRI resort to redeem their lift ticket(s).