



2022-2023
EMPLOYEE SEASON PASS APPLICATION

Employee is working 16 or more hours per week. Employee is working less than 16 hours per week.
Check here if this employee is a Volunteer. Manager's Signature:

- Fill out this form completely for yourself and your dependents, if eligible.
Please thoroughly read all information on the reverse side before signing off.
Passes will not be issued until all required hire paperwork is complete with Human Resources.
Once complete - present this form to your Director/Manager for signature.
If a pass is lost, a \$5.00 fee will be charged to the employee for a replacement pass.

REQUIRED INFORMATION: (please print clearly)

Employee Name Date of Birth
Department
Address
City/State/Zip Phone No.

\*If you are under the age of 18, a legal guardian MUST read and sign the back of this form before the pass is issued.

Please list your SPOUSE and LEGAL DEPENDENTS under 21 years of age.

- A Spouse includes legal marriage or civil union only. Domestic Partners (boyfriend/girlfriend), no matter the length of relationship, are not eligible to receive a pass.
A Legal Dependent is defined as a person who meets the IRS requirements to be your dependent for tax purposes.
Please do NOT list family members who will not be skiing.

Spouse Date of Birth
Employee's Dependent Date of Birth

Falsifying of information will result in loss of employee privileges and could be considered theft of Resort Services.

I attest that the information provided is accurate and can provide supporting documentation if requested. I understand that this Season Pass is the property of Jay Peak Resort and is for my personal use only. I understand that my use of the pass is for personal use only, therefore I will not be wearing my Jay Peak Resort uniform nor using such pass during my working hours, unless authorized to do so as a condition of my employment. My actions, inactions, and behavior shall always be with the utmost regard for safety, not only my own but those of all guests as well. I understand that any misuse of my season pass or false statement made on this form can result in the loss of my season pass and/or termination of employment. In the event that that employment is terminated, I agree to surrender my pass and my dependent passes.

As a condition for being allowed to use the facilities I have read, understand, and agree with the Season Pass Acknowledgment of Risk. (Please see reverse side.)

Employee Signature: Date:

## **WARNING**

Alpine skiing/boarding, and all forms of winter activities ("Winter Activities") are hazardous and require the deliberate and conscious control of your physical body through proper use of alpine equipment in relation to ever-changing variables and dangers. Safety is directly affected by judgment in the severe elements of rough, high mountain forest terrain, skiing/riding within one's own abilities, following all safety policies and procedures, skiing/riding in control, and understanding and abiding by "Your responsibility Code." Be alert to continually changing weather, visibility and surface conditions. Snow, ice, sheer drop-offs, bare ground, rocks, roots, stumps, trees, lift towers, ruts, bumps, snowmaking equipment, grooming vehicles, snowmobiles, debris and conditions of any glade wooded areas, collisions with other skiers, design and conditions of natural and manmade terrain features, signposts, power poles and multitude of other objects are inherent to all forms of alpine activities. Be prepared to stop at all times. Never ski alone. Ski/board and participate in winter activities only on open/designated areas.

## **ACKNOWLEDGMENT OF RISK**

I realize that accidents and injuries occur at ski areas and that many obstacles and hazards exist and that they may or may not be seen. I agree, as a condition of being allowed to use the ski area premises and facility, that I freely accept and voluntarily assume ALL risk of personal injury or death or property damage and I hereby agree not to make any claims against Jay Peak Resort or its associated divisions and resorts, its agents, employees, directors and officers for personal injury or death or property damage which results in any way from: conditions on or about the premises and facilities, the operation of the ski area, including but not limited to grooming, snowmaking, other ski area operations, natural and man-made obstacles or their placement, visibility or condition, action, or omissions of employees or agents of the area, or my participation in any form of skiing or any other activities at the area, accepting myself the full responsibility for any such damage or injury of any kind which may result.

I further understand that this is a contract that limits my legal rights, and it shall be binding upon heirs, my next of kin, executors, administrators and me. If any part of this agreement is determined to be unenforceable, all other parts shall be given full force and effect. As a condition for being allowed to use the facilities I have read, understand, and agree with the Season Pass Acknowledgment of Risk.

## **ASSUMPTION OF RISK & RELEASE**

I agree to defend, indemnify, release and hold harmless Jay Peak Inc. and its subsidiaries and affiliates, their respective agents, officers, directors, owners, contractors and employees (collectively, the "Released Parties") to the fullest extent allowed by law from any and all claims I might have as a result of physical injury or death, or property damage sustained in connection with Winter Activities, including those claims based on negligence or breach of warranty. I promise not to sue and further agree that if anyone is physically injured or property is damaged while I am engaged in Winter Activities, I will have no right to make a claim or file a lawsuit against the Released Parties. I agree to defend and indemnify the Released Parties for any and all claims, including any subrogation and/or derivative claims brought by any third part or insurer that I may cause. This indemnification includes all costs of defense including reasonable attorney's fees

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## **EMPLOYEES/DEPENDENTS UNDER 18 YRS OLD\***

I am signing on behalf of a minor. I hereby certify that I have the full authority as his/her legal guardian to fully indemnify and hold Jay Peak Resort et al harmless for any and all damages, losses, claims or action of any kind brought by any person, including the minor, which arises out of the use by the minor at any Jay Peak Resort et al premises or facilities.

Parent/Guardian Signature: \_\_\_\_\_ Date \_\_\_\_\_

(\*required for children under 18)