

TO: All StaffRE: Staying SafeDATE: 28 March 2021FROM: Steve Wright

Across the preceding week to 10 days, we've seen an uptick in team member infections, spread not across on-campus interactions but as a result of socializing and decisions made after-hours and off-campus, that suggests a quick revisiting of our policies and procedures related to safety, wellness and reporting.

If you are feeling sick or exhibiting any of the symptoms relating to COVID-19, stay home, call your Manager, and your Manager and our Wellness Director will be in touch with you regarding testing, developing an advanced contact tracing list, and working with the State on proper documentation.

If you feel you have been in close contact with someone who has been identified as COVID-19 positive, either in a work or social setting, but have not been placed on a contact list, you should get in touch with your Manager immediately who will work with our Wellness Director to plot next steps and assist with potential quarantine and testing protocols.

With vaccinations up, temperatures rising, and general overspreading of COVID-19 fatigue, it can be easy to either consciously or unconsciously let our collective guard down as we approach the last 4 weeks of the season. We need to support and keep each other safe first before we can serve and do the same on behalf of our guests. So please, continue to be careful with masking, distancing and proper hand washing and cleanliness protocols both here at work and within your communities, regardless of your vaccination status or desire to get outside and put *all of this* behind you.

I know it's been challenging, and I know there's a real desire to reconnect with friends and family and to return to something that feels more normal. That's all coming. But in the short term, let's finish off the season by following the same vigilance and guidelines that have allowed us to get this far in the first place. You've all done a fantastic job following guidelines, supporting each other, supporting Jay Peak and making it possible for this season to happen at all. Let's keep it up.

Thanks to you all.

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